

DRAFT

Ross Valley Sanitary District Salary Schedule

All monthly salaries represented below are effective November 1, 2025 - June 30, 2026

JOB CLASSIFICATION	RANGE	Monthly Salary					
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Administrative Coordinator I	37	\$ 6,529.26	\$ 6,855.73	\$ 7,198.51	\$ 7,558.44	\$ 7,936.36	\$ 8,333.18
Administrative Coordinator II	41	\$ 7,207.09	\$ 7,567.44	\$ 7,945.81	\$ 8,343.10	\$ 8,760.26	\$ 9,198.27
Senior Administrative Coordinator	45	\$ 7,955.27	\$ 8,353.04	\$ 8,770.69	\$ 9,209.22	\$ 9,669.69	\$ 10,153.17
Collection System Worker I	40	\$ 7,031.30	\$ 7,382.87	\$ 7,752.01	\$ 8,139.61	\$ 8,546.59	\$ 8,973.92
Collection System Worker II	47	\$ 8,358.01	\$ 8,775.91	\$ 9,214.71	\$ 9,675.44	\$ 10,159.21	\$ 10,667.17
Senior Collection System Worker	53	\$ 9,692.73	\$ 10,177.37	\$ 10,686.23	\$ 11,220.55	\$ 11,781.57	\$ 12,370.65
Accounting Technician	37	\$ 6,529.26	\$ 6,855.73	\$ 7,198.51	\$ 7,558.44	\$ 7,936.36	\$ 8,333.18
Accountant	53	\$ 9,692.73	\$ 10,177.37	\$ 10,686.23	\$ 11,220.55	\$ 11,781.57	\$ 12,370.65
Senior Accountant	57	\$ 10,698.96	\$ 11,233.91	\$ 11,795.60	\$ 12,385.38	\$ 13,004.65	\$ 13,654.89
Management Analyst I	50	\$ 9,000.66	\$ 9,450.70	\$ 9,923.23	\$ 10,419.39	\$ 10,940.36	\$ 11,487.38
Management Analyst II	54	\$ 9,935.05	\$ 10,431.80	\$ 10,953.39	\$ 11,501.06	\$ 12,076.11	\$ 12,679.92
Business Systems Analyst I	54	\$ 9,935.05	\$ 10,431.80	\$ 10,953.39	\$ 11,501.06	\$ 12,076.11	\$ 12,679.92
Business Systems Analyst II	58	\$ 10,966.43	\$ 11,514.76	\$ 12,090.49	\$ 12,695.02	\$ 13,329.77	\$ 13,996.26
Senior Business Systems Analyst	62	\$ 12,104.89	\$ 12,710.14	\$ 13,345.64	\$ 14,012.92	\$ 14,713.57	\$ 15,449.25
Board Clerk/Management Analyst I	58	\$ 10,966.43	\$ 11,514.76	\$ 12,090.49	\$ 12,695.02	\$ 13,329.77	\$ 13,996.26
Board Clerk/Management Analyst II	62	\$ 12,104.89	\$ 12,710.14	\$ 13,345.64	\$ 14,012.92	\$ 14,713.57	\$ 15,449.25
Senior Board Clerk/Management Analyst	66	\$ 13,361.54	\$ 14,029.61	\$ 14,731.09	\$ 15,467.65	\$ 16,241.03	\$ 17,053.08
Inspector	56	\$ 10,438.01	\$ 10,959.91	\$ 11,507.91	\$ 12,083.30	\$ 12,687.47	\$ 13,321.84
Operations Supervisor	60	\$ 11,521.61	\$ 12,097.69	\$ 12,702.57	\$ 13,337.70	\$ 14,004.59	\$ 14,704.82
Finance Officer	70	\$ 14,748.63	\$ 15,486.07	\$ 16,260.37	\$ 17,073.39	\$ 17,927.06	\$ 18,823.41
O & M Superintendent	66	\$ 13,361.54	\$ 14,029.61	\$ 14,731.09	\$ 15,467.65	\$ 16,241.03	\$ 17,053.08
Assistant Engineer	58	\$ 10,966.43	\$ 11,514.76	\$ 12,090.49	\$ 12,695.02	\$ 13,329.77	\$ 13,996.26
Associate Engineer	64	\$ 12,717.70	\$ 13,353.59	\$ 14,021.27	\$ 14,722.33	\$ 15,458.45	\$ 16,231.37
Senior Engineer	70	\$ 14,748.63	\$ 15,486.07	\$ 16,260.37	\$ 17,073.39	\$ 17,927.06	\$ 18,823.41
O & M Manager	N/A	\$ 15,707.67	\$ 16,493.05	\$ 17,317.71	\$ 18,183.59	\$ 19,092.77	\$ 20,047.41
Admin Services Mgr/AGM	N/A	\$ 19,168.72	\$ 20,274.86	\$ 21,341.84	\$ 22,466.25	\$ 23,647.95	\$ 24,830.36
General Manager	N/A						\$ 28,315.33

Approved by the Board on: November 19, 2025